

**Declaration of Interest
IPMAT - Finance Staff**

1) Involvement in companies/business: includes for example, directorship and company secretary, employee, or any other position where a person is actively involved in the running of the company's affairs.

Name of Staff	Position in Trust	Name of Company	Nature of Business	Nature of Interest	Date the interest began
Sue Vickerman	CEO	EW Vickerman & Sons Ltd	Flooring Specialist	Mother of Owner	Ltd company Est. 2012
Sue Vickerman	CEO	Leeds Furniture Hospital	Polisher	Mother of Owner	Company Est. 2017
Sue Vickerman	CEO	IPMAT	Multi Academy Trust	Education	CEO
Tracey Fallon	COO	IPMAT	Multi Academy Trust	Employee	Mar-17
Umaimah Fadia	Finance Assistant	IPMAT	Multi Academy Trust	Employee	Jan-18
Joanne Batty	PA to MAT SLT	IPMAT	Multi Academy Trust	Employee	Sep-10
Hayley Hill	CFO	IPMAT	Multi Academy Trust	Company Secretary	Aug-16
Hayley Hill	CFO	IPMAT	Multi Academy Trust	Employee	Aug-16
Hayley Hill	CFO	Husband - Yorkshire Electric Gates	Electrical Gate Installer	Employee	Aug-03

2) The holding of shares or other securities a shareholder, unless the shares of the company are listed on a recognised stock exchange and the Director holds less than 1% of the issued capital.

Name of Staff	Position in Trust	Name of Company	Nature of Business	Nature of Interest	Date the interest began
Hayley Hill	CFO	Yorkshire Electric Gates	Electric Gate Installer	Shareholder	Aug-11
Hayley Hill	CFO	Husband - Yorkshire Electric Gates	Electric Gate Installer	Shareholder	Aug-03